

# EQUALITY IMPACT ASSESSMENT

Finance



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	Counter Fraud, Bribery and Corruption Policy, an update of the previous policy dated August 2018. This policy is intended to minimise fraud losses and ensure that all staff are aware of what is required of them.
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<b>Department and service</b>	Devon Audit Partnership for Plymouth City Council
<b>Date of assessment</b>	19/08/2021

## STAGE 2: EVIDENCE AND IMPACT

<b>Protected characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact</b> See <a href="#">guidance</a> on how to make judgement	<b>Actions</b>	<b>Timescale and who is responsible</b>
<b>Age</b>	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact, possible positive impact	N/A	N/A
<b>Disability</b>	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact, possible positive impact	N/A	N/A
<b>Religion or belief</b>	Legal requirement under CPIA/PACE and other legislation to treat individuals in	No adverse impact, possible positive impact	N/A	N/A

	accordance with their needs and requirements			
<b>Sex - including marriage, pregnancy and maternity</b>	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact, possible positive impact	N/A	N/A
<b>Gender reassignment</b>	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact, possible positive impact	N/A	N/A
<b>Race</b>	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact, possible positive impact	N/A	N/A
<b>Sexual orientation - including civil partnership</b>	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact, possible positive impact	N/A	N/A

**STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN**

<b>Local priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible</b>
<b>Celebrate diversity and ensure that Plymouth is a welcoming city.</b>	No implications	N/A
<b>Pay equality for women, and staff with disabilities in our workforce.</b>	No implications	N/A
<b>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</b>	No implications	N/A

<b>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</b>	No implications	N/A
<b>Plymouth is a city where people from different backgrounds get along well.</b>	No implications	N/A
<b>Human rights</b> Please refer to <a href="#">guidance</a>	No implications	N/A

**STAGE 4: PUBLICATION**

Responsible Officer

Date 19/08/2021

Brendan Arnold (Service Director Finance)